



Candidate Application

Date:
 Name:
 Street Address:
 City, State Zip

Recruiting Manager (for internal use):

Home Phone:
 Cell phone:
 Office Phone:
 Email(s) :

Work Preference (temp, perm, both):
 Desired Salary \$:
 Desired Hourly rate \$:
 Current Compensation \$:
 Date available to work:

REFERENCES

Supervisors

Name	Company	Title	Contact #

Peers

Name	Company	Title / Relationship	Contact #

REFERRALS - Know anyone interested in new opportunities?

Name	Company	Relationship	Contact #

Have you ever been convicted of a felony, misdemeanor (other than traffic violations), or convicted in a military court martial? (a conviction will not automatically bar you from employment) Y / N

If yes, please list dates with explanations:

I certify that I am eligible to work in the United States and I acknowledge that upon employment, I will complete USCIS Form I-9 and submit required work eligibility documents. Y / N

Please list any contract, or contract to hire positions you have completed within the past 5 years

Agency:	
Company:	
Dates:	
Position:	
Duties:	
Reference:	

Agency:	
Company:	
Dates:	
Position:	
Duties:	
Reference:	

Agency:	
Company:	
Dates:	
Position:	
Duties:	
Reference:	

Agency:	
Company:	
Dates:	
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Duties:	
Reference:	

Please enter some notes on your IDEAL POSITION:

CERTIFICATE OF CANDIDATE

(YOU MUST READ AND SIGN THIS CERTIFICATION)

General: I am submitting this application, including any attached pages, to Kroll, Becker & Wing either for employment directly with Kroll, Becker & Wing or to obtain with Kroll, Becker & Wing's assistance in securing permanent, temporary or contract employment with one of Kroll, Becker & Wing's clients. I acknowledge that the use of this form, and my completion of it, does not indicate that any positions are open, nor does it obligate Kroll, Becker & Wing to further process my application. I certify the full accuracy of each statement made herein and in any resume I submit. I understand that any misstatement or omission of fact is cause for refusal or termination of employment.

References: I hereby authorize Kroll, Becker & Wing to investigate and inquire into my employment, educational history, and other related matters as Kroll, Becker & Wing deems necessary to consider my application for employment. I specifically authorize the release of information to Kroll, Becker & Wing or its designee by any school, business, individual, service, or other entity listed in this application. I also authorize Kroll, Becker & Wing, its divisions, employees, agents, or designees to release any reference information to any client who requests such information for purposes of evaluating my credentials and qualifications. I release any person or entity responding to such investigation or inquiry from any claim or liability for the release of information in response to such investigation or inquiry, and I release Kroll, Becker & Wing, its divisions, employees, agents and designees from any claim or liability arising from such investigation or inquiry.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I will be an employee of Kroll, Becker & Wing and not of any client. If employed, I further understand that all employment is strictly AT WILL. No representation on this application constitutes a promise, representation, or guarantee of employment or a specific period of employment.

Equal Employment Opportunity:

It is our policy to provide equal employment opportunity to all individuals. We are committed to a diverse workforce. We value all employees' talents and support an environment that is inclusive and respectful. We are strongly committed to this policy, and believe in the concept and spirit of the law. We are committed to assuring that:

- All recruiting, hiring, training, promotion, compensation, and other employment related programs are provided fairly to all persons on an equal opportunity basis;
- Employment decisions are based on the principles of equal opportunity. All personnel actions such as compensation, benefits, transfers, training, and participation in social and recreational programs are administered without regard to any characteristic protected by state, federal or local law; and
- Employees and applicants will not be subjected to harassment, intimidation, threats, retaliation, coercion or discrimination because they have exercised any right protected by law.

I further understand that a contract between Kroll, Becker & Wing and each client to whom I may be assigned will require that client to pay a fee to Kroll, Becker & Wing if I accept direct employment by the client or any subsidiary or affiliated company, either for a permanent, temporary (including assignments through another agency), or consulting position within six months after the last day of any assignment period.

I acknowledge that employment by Kroll, Becker & Wing and placement with a Kroll, Becker & Wing client does not result in any extension of agency or authority to or act on behalf of Kroll, Becker & Wing. I acknowledge that positions in the accounting/financial fields generally carry access to a variety of sources of proprietary or privileged information, trade secrets and other confidential information. I agree at all times not to reveal any such information of which I become aware and to protect the interests of Kroll, Becker & Wing and its clients in such information. I acknowledge that in addition to this guarantee that upon acceptance of my application and employment with Kroll, Becker & Wing I will be required to execute a separate employment and confidentiality agreement.

SIGNATURE:

PRINT NAME:

DATE: